

## DIRECTOR-GENERAL RESOLUTION No DGR/DIR/189

Concerning the start of the application for the HR Excellence in Research Award ('HRS4R') and the creation of the HRS4R Commission.

THE DIRECTOR-GENERAL,

Having regard to the INL Statute,

Having regard to the declaration of INL expressing its support and commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, dated 23 January 2012,

Having regard to the reiteration of the aforementioned commitment through the endorsement letter of INL within the scope of the start of the application for the HR Excellence in Research Award, dated 6 December 2021, and accepted by the European Commission ('EC') on 17 December 2021, which is enclosed to this Resolution,

## WHEREAS:

(1) Further to start of the application for the HR Excellence in Research Award ('HRS4R'), and in accordance with the guidelines and best practices of institutions that are interested or already enrolled in the HRS4R process, a special-purpose commission shall be created,

HAS ADOPTED THIS

## RESOLUTION

- 1. The HRS4R Commission is hereby established, and it shall be composed of a Committee and a Working Group.
- 2. The Committee shall be composed of the Director-General, the HR Manager, the CO for RTI Operations, and two members from the Research area (level R4) appointed by the DG, and the members are hereby appointed as follows:
  - Director-General
  - Fernando Torres
  - Joaquín Rossier
  - Lorena Diéguez
  - Mariam Debs
  - Paulo Ferreira
- 3. The Working Group shall be composed of two HR officers, the Learning Organisation Developer Officer, the CO for the INL Research Core Facilities, and five members of the Research area with different levels of seniority (between R1 and R4), and the members are hereby appointed as follows:



- Agnes Purwidyantri
- Artur Martins
- Bruno Romeira
- Elisabeth Nilsson
- Margaret Costa
- Maria da Silva Relvas
- Martín Lopez
- Patrícia Oliveira
- Raquel Ferreira
- 4. The individual membership of the HRS4R Commission shall be for a term of one year, and it shall be renewed automatically for equal periods, unless otherwise decided by the Director-General.
- 5. This Resolution shall enter into force on the date of its adoption it shall apply retroactively from 1 January 2022.

Done at Braga, 18 January 2022.

Lars Montelius

Director-General